



Student Leadership Practices Inventory® 360

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Reassessment Report

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Reassessment Data by Leadership Practice

This page compares your most recent scores with the scores from your previous Student LPI 360. The Change column shows the difference in your own responses (column marked Self) and the average of Observers' responses for each leadership Practice between your most recent and the most recent completion of the Student LPI 360.

		CHANGE	MAY	FEB
		RESPONDED/INVITED	8/14	0/0
 Model the Way	Self	2.0	20.0	18.0
	Observers' Average		23.1	
 Inspire a Shared Vision	Self	3.0	19.0	16.0
	Observers' Average		24.1	
 Challenge the Process	Self	1.0	20.0	19.0
	Observers' Average		24.3	
 Enable Others to Act	Self	-9.0	14.0	23.0
	Observers' Average		23.6	
 Encourage the Heart	Self	-6.0	14.0	20.0
	Observers' Average		21.1	

INVITED—Number of observers invited

RESPONDED—Number of observers responded

AVERAGE—Average of all Observer Responses

Reassessment Data by Leadership Behavior

This page compares your most recent responses on the Student LPI 360 with the responses from your previous administrations. The leadership behaviors are listed from most frequent to least frequent on the basis of your most recent average Observer responses. The Change column shows the difference in your responses (marked Self) and the Observers' average responses between the last two administrations.

		LEADERSHIP PRACTICE	CHANGE	MAY	FEB	
11.	Follows through on promises	Model	SELF	1.0	4.0	3.0
			OBSERVERS' AVERAGE		4.9	
2.	Looks ahead and communicates future	Inspire	SELF	4.0	5.0	1.0
			OBSERVERS' AVERAGE		4.8	
14.	Treats others with respect	Enable	SELF	1.0	4.0	3.0
			OBSERVERS' AVERAGE		4.6	
8.	Helps others try out new ideas	Challenge	SELF	-1.0	4.0	5.0
			OBSERVERS' AVERAGE		4.4	
4.	Fosters cooperative relationships	Enable	SELF	-1.0	3.0	4.0
			OBSERVERS' AVERAGE		4.4	
22.	Is upbeat and positive	Inspire	SELF	-1.0	2.0	3.0
			OBSERVERS' AVERAGE		4.4	
6.	Aligns others with principles and standards	Model	SELF	2.0	5.0	3.0
			OBSERVERS' AVERAGE		4.3	
9.	Actively listens to diverse viewpoints	Enable	SELF	-3.0	2.0	5.0
			OBSERVERS' AVERAGE		4.3	
28.	Takes initiative in experimenting	Challenge	SELF	0.0	2.0	2.0
			OBSERVERS' AVERAGE		4.3	
13.	Searches for innovative ways to improve	Challenge	SELF	3.0	5.0	2.0
			OBSERVERS' AVERAGE		4.1	
23.	Breaks projects into smaller do-able portions	Challenge	SELF	-1.0	3.0	4.0
			OBSERVERS' AVERAGE		4.1	
7.	Describes ideal capabilities	Inspire	SELF	3.0	5.0	2.0
			OBSERVERS' AVERAGE		4.0	
15.	Expresses appreciation for people's contributions	Encourage	SELF	3.0	4.0	1.0
			OBSERVERS' AVERAGE		4.0	
12.	Talks about how future could be better	Inspire	SELF	-1.0	3.0	4.0
			OBSERVERS' AVERAGE		4.0	

RESPONSE SCALE	1-Rarely or Seldom	2-Once in a While	3-Sometimes	4-Often	5-Very Frequently
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Reassessment Data by Leadership Behavior (cont.)

		LEADERSHIP PRACTICE	CHANGE	MAY	FEB
1.	Sets personal example	Model	SELF: 2.0 OBSERVERS' AVERAGE: 3.9	5.0 3.9	3.0
10.	Encourages others	Encourage	SELF: 0.0 OBSERVERS' AVERAGE: 3.9	3.0 3.9	3.0
18.	Asks "What can we learn?"	Challenge	SELF: -1.0 OBSERVERS' AVERAGE: 3.9	3.0 3.9	4.0
19.	Supports decisions other people make	Enable	SELF: -3.0 OBSERVERS' AVERAGE: 3.9	1.0 3.9	4.0
21.	Makes sure people support common values	Model	SELF: -2.0 OBSERVERS' AVERAGE: 3.9	1.0 3.9	3.0
27.	Communicates purpose and meaning	Inspire	SELF: -1.0 OBSERVERS' AVERAGE: 3.8	2.0 3.8	3.0
5.	Praises people	Encourage	SELF: -1.0 OBSERVERS' AVERAGE: 3.6	4.0 3.6	5.0
3.	Challenges skills and abilities	Challenge	SELF: 1.0 OBSERVERS' AVERAGE: 3.5	3.0 3.5	2.0
20.	Publicly recognizes alignment with values	Encourage	SELF: 0.0 OBSERVERS' AVERAGE: 3.5	1.0 3.5	1.0
16.	Seeks feedback about impact of actions	Model	SELF: 0.0 OBSERVERS' AVERAGE: 3.4	2.0 3.4	2.0
24.	Gives others freedom and choice	Enable	SELF: -1.0 OBSERVERS' AVERAGE: 3.4	1.0 3.4	2.0
17.	Shows others how their interests can be realized	Inspire	SELF: -1.0 OBSERVERS' AVERAGE: 3.3	2.0 3.3	3.0
29.	Provides leadership opportunities for others	Enable	SELF: -2.0 OBSERVERS' AVERAGE: 3.1	3.0 3.1	5.0
25.	Celebrates accomplishments	Encourage	SELF: -4.0 OBSERVERS' AVERAGE: 3.1	1.0 3.1	5.0
30.	Creatively recognizes people's contributions	Encourage	SELF: -4.0 OBSERVERS' AVERAGE: 3.0	1.0 3.0	5.0
26.	Talks about values and principles	Model	SELF: -1.0 OBSERVERS' AVERAGE: 2.9	3.0 2.9	4.0

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